

**MAIN SERVICE PROVIDERS/PROCESSORS**

<b>Service Provider</b>	<b>Services</b>	<b>Location</b>
<b>Avature</b>	Applicant Tracking System Software-as-a-Service (SaaS)	U.S.
<b>Adobe</b>	E-signature for employment documents	U.S. and India
<b>HireVue</b>	Video interview tool	U.S.
<b>LinkedIn</b>	Recruiting and candidate searching tool	U.S.
<b>Cisive</b>	Background Check tool (For North America only)	U.S.