

Our Statement on the BBC India Factory Investigation

November 17, 2020

We do not tolerate any abuse of workers' rights and are deeply troubled by these allegations. We are auditing the factory and will take appropriate actions to ensure workers are treated and compensated fairly.

We require our suppliers to meet strict [Operating Standards](#) to ensure a safe, healthy and ethical workplace, and we conduct regular, unannounced third-party audits that include worker interviews at factories that supply our products to ensure these standards are met.

We have also been implementing a wage management strategy to address fair compensation at the factories with whom we contract and are focused on building human resource systems with suppliers that will support the opportunity to advance compensation for workers.

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