

# A Message on Ralph Lauren's Reproductive Healthcare Benefits

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*We have always been inspired by the ideal of freedom that underlies the American dream. Everyone should have the choice to pursue the life they want to live.*

Our Company and our society are stronger when gender equity is championed and women's rights are prioritized.

At Ralph Lauren, we remain committed to respecting the right to personal choice when making individual healthcare decisions. For us, that means we will continue to support those seeking reproductive healthcare services, including covering costs associated with travel for employees seeking care out-of-state, as we do for a range of other healthcare services already – from surrogacy to cancer care.

## ABOUT RALPH LAUREN

Ralph Lauren Corporation (NYSE:RL) is a global leader in the design, marketing and distribution of premium lifestyle products in five categories: apparel, footwear & accessories, home, fragrances and hospitality. For more than 50 years, Ralph Lauren has sought to inspire the dream of a better life through authenticity and timeless style. Its reputation and distinctive image have been developed across a wide range of products, brands, distribution channels and international markets. The Company's brand names – which include Ralph Lauren, Ralph Lauren Collection, Ralph Lauren Purple Label, Polo Ralph Lauren, Double RL, Lauren Ralph Lauren, Polo Ralph Lauren Children and Chaps, among others – constitute one of the world's most widely recognized families of consumer brands. For more information, go to <https://corporate.ralphlauren.com>.

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