

Collaborating for Impact

As we progress our Design the Change strategy, we are keenly aware that alone, we cannot meaningfully address the social and environmental challenges of the apparel industry. We continue to find collaborations through memberships, initiatives and partnerships that will help us drive progress across citizenship and sustainability within our Company, our industry and society.

Memberships

We are active members of the following organizations:



A leader in sustainable business that works with its global network of the world's leading companies to build a just and sustainable world.



A BSR™ program to create a shipping industry that is a responsible part of sustainable supply chains and that supports clean oceans, healthy port communities and global climate goals.



Aims to strengthen the impact of American fashion in the global economy through a membership of America's foremost womenswear, menswear, jewelry and accessory designers.



Works with business, academia, policymakers and institutions to mobilize circular system solutions at scale, globally.



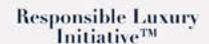
The Leather Working Group aims to improve the environmental impact of the leather industry by assessing and certifying leather manufacturers.



Connects global handworkers directly with brands to increase their market access opportunities across the retail landscape.



Unlocks the marketplace for all nonresidential renewable energy buyers through their alliance of large clean energy buyers, energy providers, service providers and NGO partners.



A platform for all luxury sector companies to discuss, explore and develop collaborative solutions for emerging sustainability issues in their value chains.



Aims to transform business for exponential impact through groundbreaking tools, collaborative partnerships and trusted leadership for industry sustainability.



Dedicated to advancing responsible and transparent supply chains of reptile skins and improving the trade's operating environment.



A membership of leading brands, retailers, and suppliers with the aim of positively impacting the climate through accelerating the use of preferred materials across the global textile industry.



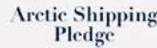
Helps companies advance supply chain sustainability by measuring, benchmarking and improving freight transportation efficiency.

Initiatives

We have signed on to or implemented the following initiatives:



A coalition of U.S. cities, states, tribal nations, businesses, schools, faith, health and cultural institutions working to cut U.S. emissions in half by 2030 and reach net zero emissions by 2050.



A voluntary commitment by consumer goods and shipping logistics companies to not send ships through the globally significant but rapidly melting sea ice and other unique habitats of the Arctic.



A partnership between the UN's International Labor Organization and the International Finance Corporation, a member of the World Bank Group, Better Work brings diverse groups together—governments, employers and workers and their representatives, global brands and others—to improve working conditions in the garment industry and make the sector more competitive.



Unlocks the full potential of women working in global supply chains through workplace-based interventions on health, financial inclusion and gender equality.



Call to action from a global coalition of UN agencies, business and industry leaders. Over 500 companies have responded to the open letter from global leaders and signed the commitment.



Leads the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts, including climate change, water and forests.



Focuses on improving the lives of the 47+ million Black Americans through advocacy and advancement of public policies that will root out and end systemic racism.



Advocates for ambitious national policies that modernize the power grid and ensure it is resilient, affordable, customer-focused and carbon-free.



A nondiscrimination campaign that believes everyone should be welcome regardless of race, ethnicity, national origin, sex, sexual orientation, gender identity and expression, immigration status, religion or disability.



Asks organizations to commit to interview and consider at least one qualified woman and person of color for every open role, VP and higher.



A global corporate renewable energy initiative bringing together hundreds of large and ambitious businesses committed to 100 percent renewable electricity.



Drives ambitious climate action in the private sector by enabling companies to set science-based emissions reduction targets.



Promotes the SFA Cashmere Standard to encourage the adoption of responsible practices that benefit people, livestock and the environment. Their standard allows companies to demonstrate a commitment to transforming the cashmere sector and make credible claims about the sustainability of their cashmere products.



Aims to drive the fashion industry to net-zero greenhouse gas emissions no later than 2050.



Aims to mobilize a global movement of sustainable companies and stakeholders to create the world we want.

Partnerships

We have formally partnered with the following organizations:



Apparel Impact Institute identifies, funds, scales and measures the apparel and footwear industry's proven environmental impact solutions.



Accelerates the industry-wide transformation of buyer purchasing practices so that business relationships support buyers and suppliers in achieving their financial, environmental and social sustainability goals.



Works with the forest industry's biggest customers and their suppliers to develop business solutions that protect the last frontier forests. Canopy also works with brands to create cutting-edge campaigns that focus on conserving the world's Endangered forests and advancing Indigenous rights.



Powers innovation for the circular economy through products that have a positive impact on people and the planet.



Expert in specialty chemicals, rubber, agro-science, and plastic materials with a focus on creating innovative sustainable solutions to conventional manufacturing.



Aims to end commercial textile waste and maximize the value of unused fabric through reuse and recycling.



Formalizes waste collection networks in low-income communities and bridges the gap for global brands to purchase from these responsible supply chains, while diverting plastic waste from our oceans and landfills.



Is an internationally-recognized business and human rights consultancy specializing in improving labor conditions and raising productivity in global supply chains to benefit brands, sites and workers.



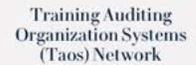
Applies financial resources, technical expertise, global experience, and innovative thinking to help their partners overcome financial, operational and other challenges.



An international organization built on the ideology of promoting Brotherhood, Scholarship and Service.



An academic program that gets low-income public high school students to and through college.



Provides social compliance monitoring, training and consultation services to companies working globally through extensive supplier networks.



Envisions a nation where all Americans have equal access to a college education that prepares them for rich intellectual lives, competitive and fulfilling careers, engaged citizenship and service to our nation.



Collaborates with people around the world to develop and deliver innovative solutions that protect communities, wildlife and the places in which they live.



Collaborates with global brands, chemical suppliers, manufacturers and other organizations to protect the planet by reducing the apparel industry's chemical footprint.